

The Gazette of India



PUBLISHED BY AUTHORITY

No. 50] NEW DELHI, SATURDAY, DECEMBER 11, 1954

NOTICE

The undermentioned Gazettes of India Extraordinary were published upto the 10th December 1954:—

Issue No.	No. and date	Issued by	Subject
282-A	S.R.O. 3491-A, dated the 30th November 1954.	Ministry of External Affairs.	Amendments made in the French Establishments (Application of Laws) Order, 1954.
283	S.R.O. 3492, dated the 1st December 1954.	Ministry of Finance (Revenue Division).	Amendment made in the notification No. 62-Customs, dated the 10th July 1954.
284	S.R.O. 3493, dated the 1st December 1954.	Ministry of Commerce and Industry.	Appointment of members of the Board of Directors of the East India Cotton Association Limited, Bombay.
285	S.R.O. 3494, dated the 5th November 1954.	Election Commission, India.	Election Petition No. 257 of 1952.
286	S.R.O. 3534, dated the 2nd December 1954.	Ministry of Labour.	Amendments made in the Industrial Tribunal (Central Procedure) Rules, 1954.

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of this Gazette.

PART II—Section 3

Statutory Rules and Orders Issued by the Ministries of the Government of India (other than the Ministry of Defence) and Central Authorities (other than the Chief Commissioners).

MINISTRY OF HOME AFFAIRS

New Delhi, the 27th November 1954

S.R.O. 3538.—In exercise of the powers conferred by section 8 of the Preventive Detention Act, 1950 (Act IV of 1950), the Central Government hereby constitutes

for the purposes of the said Act an Advisory Board consisting of the following persons:—

1. The Hon'ble Mr. Justice A. N. Bhandari, Chief Justice of the Punjab High Court,
2. The Hon'ble Mr. Justice G. D. Khosla, a Judge of the Punjab High Court, and
3. Shri S. B. Capoor, I.C.S., District and Sessions Judge, Delhi.

2. The Hon'ble Mr. Justice A. N. Bhandari shall be the Chairman of this Advisory Board.

[No. 44/13/54-Poll.]

N. SAHGAL, Dy. Secy.

New Delhi, the 2nd December 1954

S.R.O. 3539.—In exercise of the powers conferred by clause (2) of Article 77 of the Constitution, the President hereby directs that the following further amendment shall be made in the notification of the Government of India in the Ministry of Home Affairs, No. S.R.O. 167, dated the 19th June 1950, namely:—

At the end of item (10) of the said notification, the word "or" shall be inserted and after item (10) as so amended, the following item shall be inserted, namely:—

- "(11) in the case of orders and other instruments relating to the Secretariat of the Vice-President, by the Private Secretary or Assistant Private Secretary to the Vice-President."

[No. 34/15/54-Public.]

FATEH SINGH, Dy. Secy.

MINISTRY OF EXTERNAL AFFAIRS

New Delhi, the 1st December 1954

S.R.O. 3540.—The Central Government is pleased to abolish with effect from the 1st November 1954, the appointment of the Sub-Assistant Surgeon, Local Fund Dispensary, Mandapam, as Medical Inspector of Emigrants at the port of Dhanushkodi, made under sub-section (1) of Section 6 of the Indian Emigration Act, 1922 (VII of 1922).

(F. 2-8/53-Emi)

[No. IEA/APP/1.]

S.R.O. 3541.—The appointment of the Civil Assistant Surgeon, Government Hospital, Nagapattinam, as Medical Inspector of Emigrants at the port of Nagapattinam, made under sub-section (1) of Section 6 of the Indian Emigration Act, 1922, (VII of 1922), was abolished with effect from the 1st March 1954.

(F. 2-8/53-Emi)

[No. IEA/APP/2.]

S.R.O. 3542.—The appointment of the Port Health Officer, Madras, as Medical Inspector of Emigrants at the port of Madras, made under sub-section (1) of Section 6 of the Indian Emigration Act, 1922 (VII of 1922) was abolished with effect from the 1st March 1954.

(F. 2-8/53-Emi)

[No. IEA/APP/3.]

S. D. PATHAK, Under Secy.

MINISTRY OF STATES*New Delhi, the 3rd December 1954*

S.R.O. 3543.—In exercise of the powers conferred by entry 3(b) of the Table annexed to Schedule I of the Indian Arms Rules, 1951, the Central Government is pleased to specify

Jubaraaj Shatabhanu Singh Deo

a member of the family of the Ruler of Seralkella for the purposes of that entry.

[No. 135-D.]

R. S. BAHL, Under Secy.

MINISTRY OF FINANCE (REVENUE DIVISION)**CUSTOMS***New Delhi, the 11th December 1954*

S.R.O. 3544.—In exercise of the powers conferred by section 19 of the Sea Customs Act, 1878 (VIII of 1878), the Central Government directs that the following amendments shall be made in the notification of the Government of India in the Ministry of Finance (Revenue Division), No. S.R.O. 1675, dated the 24th May, 1954, namely:—

To the said Notification, the following proviso shall be added, namely:—

“Provided that nothing in this Notification shall apply to parcels of bristles” sent as samples by post, not exceeding eight ounces in weight each”.

[No. 162.]

JASJIT SINGH, Dy. Secy.

MINISTRY OF COMMERCE AND INDUSTRY*New Delhi, the 11th December 1954*

S.R.O. 3545.—In exercise of the powers conferred on me by clause 18 of the Cotton Control Order, 1950, I hereby cancel the Textile Commissioner's Notification No. S.R.O. 827, dated the 10th May, 1952.

M. R. KAZIMI,

Textile Commissioner.

[No. 44(12)-CT(A)/54(vi).]

S.R.O. 3546.—In exercise of the powers conferred by Section 3 of the Essential Supplies (Temporary Powers) Act, 1946 (XXIV of 1946), the Central Government hereby directs that the following further amendments shall be made in the Cotton Control Order, 1950, namely:—

In the said order:—

I. after clause 18 the following shall be inserted, namely:—

“18A. Every person holding an ‘A’ or ‘C’ class licence granted under this Order shall submit to the Textile Commissioner within a week of the expiry of each month, a true and accurate return in Form “E”.

II. after Form "D" the following shall be inserted, namely:—

"FORM E"

(See clause 18A)

Return of Cotton transported outside the State for the month ending.....
(To be submitted within a week after the expiry of the month)

Instructions.—All figures should be in bales of 400 lbs.

- (1) Consignor's Licence No. and name and address.
- (2) Date of despatch.
- (3) No. of bales.
- (4) Variety of cotton.
- (5) Name of Station of despatch.
- (6) Name of Destination station.
- (7) Railway Receipt No. and date.
- (8) Consignee's name and address.
- (9) Licence No. of consignee.

Declaration

I hereby declare that the information given above is true to the best of my knowledge.

Signature of applicant.

[No. 44(12)-CT(A)/54(vii).]

P. V. S. SARMA, Under Secy.

MINISTRY OF FOOD & AGRICULTURE

AGRICULTURE

New Delhi, the 3rd December 1954

S.R.O. 3547.—In exercise of the powers conferred by sub-section (1) of section 3 of the Destructive Insects and Pests Act, 1914 (II of 1914), the Central Government hereby directs that the following further amendments shall be made in the late Department of Education, Health and Lands Notification No. 1581-Agril., dated 1st October, 1931, namely:—

For the existing clause 3 of the said notification the following shall be substituted:—

"3. The rate referred to in clause (c) of paragraph 2 shall be as under:—

At Bombay—Rs. 7-7-0 per square bale and Rs. 5 per round bale.

At Madras—Rs. 7-7-0 per square bale and Rs. 5 per round bale."

[No. 16-6/54-Dte.-1.]

BALWANT SINGH, Dy. Secy.

MINISTRY OF HEALTH

New Delhi, the 2nd December 1954

S.R.O. 3548.—In pursuance of sub-section (1) of section 3 of the Indian Nursing Council Act, 1947 (XLVIII of 1947) and in modification of the notification of the Government of India in the Ministry of Health, No. F.12-1/46-MII, dated the 21st April, 1949, the Central Government hereby re-constitutes the Indian Council of Nursing consisting of the following members, namely:—

Elected under clause (a) of sub-section (1) of section 3

1. Kumari F. Taylor, R.N., M.Sc., Dean of the School of Nursing of the Christian Medical College Hospital, Vellore (Madras).

2. Kumari P. S. Lakdawala, R.N. & M. (Bom.), Matron, K.E.M. Hospital, Parel (Bombay).

3. Kumari G. P. Kapadia, Matron, Moti Lal Nehru Hospital, Allahabad (Uttar Pradesh).

4. Mrs. Uma Gupta, B.Sc., N. (Toronto), D.P.H.N. (Toronto), Superintendent, Nursing Services (West Bengal).

5. Miss C. M. Allen, Nursing Sister, Memorial Hospital, Ludhiana (Punjab).

6. Mrs. A. Mukherji, Registrar, Bihar Nurses Registration Council (Bihar).

7. Miss Supriya Patnaik, 28, Cantonment Road, Cuttack (Orissa).

8. Shrimati D. Joshi, Nursing Superintendent, Mayo Hospital, Nagpur (Madhya Pradesh).

9. Miss A. K. Bullock, S.R.N., S.C.M., Superintendent of Nursing Services (Assam).

Elected under clause (b) of sub-section (1) of section 3

Miss M. Craig, Principal, College of Nursing, New Delhi.

Elected under clause (c) of sub-section (1) of section 3

Miss M. Korah, Superintendent, Lady Reading Health School, Bara Hindu Rao, Delhi.

Elected under clause (d) of sub-section (1) of section 3

Dr. K. N. Misra, Ichha Nibas, Bhubaneswar (Puri).

Elected under clause (e) of sub-section (1) of section 3

Dr. Chamanlal Mehta, Shri Nivas, Sandhurst Road, Bombay—4.

Elected under clause (f) of sub-section (1) of section 3

Mrs. Khorshed Najib Khan, 6, Lake Road, Jamshedpur.

Elected under sub-clause (ii) of clause (g) of sub-section (1) of section 3

1. Kumari E. Booth, Matron, Kinnaird Hospital, Lucknow (Uttar Pradesh).

2. Sister M. Appollonie, Nursing Superintendent, Sriram Chandra Bhanj Medical College, Cuttack (Orissa).

3. Shrimati M. Thangaraj, R.N. & M., D.N. (Madras), Madras Christian College, Tambaram (Madras).

Ex-officio members under clauses (h), (i), (j) and (k) of sub-section (1) of section 3

1. The Director General of Health Services.

2. The Chief Principal Matron, Medical Directorate, General Headquarters.

3. The Chief Nursing Superintendent, Office of the Director General of Health Services.

4. The Director of Maternity and Child Welfare, Indian Red Cross Society.

Ex-officio members under clause (1) of sub-section (1) of section 3

1. The Director of Medical Services, Madras.

2. The Superintendent of Nursing Services, Bombay.

3. The Director of Health Services, West Bengal.

4. The Director of Medical and Health Services, Uttar Pradesh.

5. The Director of Health Services, Punjab.

6. The Director of Health Services, *Bihar*.
7. The Director of Health Services, *Orissa*.
8. The Director of Health Services, *Assam*.
9. The Director of Medical Services, *Andhra*.
10. The Director of Health Services, *Madhya Pradesh*.

Ex-officio members under clause (m) of sub-section (1) of section 3
The Director of Public Health, *Bombay*.

Nominated under clause (n) of sub-section (1) of section 3

1. Mrs. Hannah Sen, 5, Sikandra Road, New Delhi.
2. Dr. (Mrs.) S. Bhatia, Adviser, Maternity and Child Health, Directorate General of Health Services, New Delhi.
3. Miss Theodora Katherine Neudoerffer, Secretary-Treasurer, Examination Board of Auxiliary Nurses of C.M.A.I. (South India Branch), Kugler Hospital, Guntur.
4. Sister Clare, Administrator, Holy Family Hospital, New Delhi.

[No. INC/3/1.]

N. B. CHATTERJI, Dy. Secy.

MINISTRY OF REHABILITATION

New Delhi, the 6th December 1954

S.R.O. 3549.—In exercise of the powers conferred by sub-section (1) of Section 3 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (44 of 1954), the Central Government hereby appoints Shri Khushi Ram as Settlement Commissioner for the area comprising the States of Punjab, Patiala and East Punjab States Union, Himāchal Pradesh and Jammu and Kashmir State.

[No. SIII-45(99)/54.]

N. S. MATHUR, Under Secy.

MINISTRY OF TRANSPORT

(Transport Wing)

MERCHANT SHIPPING

New Delhi, the 1st December 1954

S.R.O. 3550.—In exercise of the powers conferred by sub-section (3) of Section 26A of the Indian Merchant Shipping Act, 1923 (XXI of 1923), the Central Government hereby directs that the following further amendment shall be made in the Indian Merchant Shipping (Medical Examination) Rules, 1951, namely:—

In Annexure A* to the said Rules, for the first para. of Clause (3), the following shall be substituted, namely:—

“(3) *Eyes—Standards of Vision.*—Visual acuity for Engine Room and Saloon Ratings, Bhandaries, Topasses, Barbers and Carpenters should be 6/12 in one eye and 6/24 in the other eye with or without glasses OR 6/18 in each eye with or without glasses.”

[No. 3-MS(11)/54.]

(Transport Wing)

New Delhi, the 2nd December 1954

S.R.O. 3551.—In pursuance of rule 42 of the Indian Merchant Shipping (Life Saving Appliances) Rules, 1934, the Central Government hereby directs that the following further amendment shall be made in the rules relating to the Examinations of Seamen for Certificates of Efficiency as Lifeboatmen, published with the notification of the Government of India in the Ministry of Transport, No. S.R.O. 1953, dated the 30th November, 1951, namely:—

In rule 5 of the said rules, for the words “rupee one”, the words “rupees two” shall be substituted.

[No. 67-M.A (19)/54.]

S. K. GHOSH, Dy. Secy.

MINISTRY OF RAILWAYS

(Railway Board)

CORRIGENDA

New Delhi, the 4th December 1954

SUBJECT.—*Rules for recruitment to the Railway Engineering Services.*

S.R.O. 3552.—1. Add the following words at the end of the second sentence [after the words “under rule 3(b)”] of clause 8 of Appendix V to the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of Indian Railways Recruitment Rules, published under S.R.O. No. 1776 in Part II, Section 3 of the *Gazette of India*, dated the 29th May, 1954:—

“who enter working posts in the same year, the seniority will be interpolated. The”.

2. Read the following for the existing para. 10 of Appendix V to the Rules for Recruitment to the Signal Engineering Department of the Superior Revenue Establishment of Indian Railways, published under S.R.O. No. 1775 in Part II, Section 3 of the *Gazette of India*, dated the 29th May, 1954:—

“10. The increments will be given subject to sub-para. to Note under para. 9 above, for approved service only, and in accordance with the Rules of the Department.”

3. Read the following for the existing para. 10 of Appendix V to the Rules for recruitment to the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways, published in S.R.O. No. 1777 in Part II, Section 3 of the *Gazette of India*, dated the 29th May, 1954:—

“10. The increments will be given subject to sub-para. to Note under para. 9 above, for approved service only, and in accordance with the rules of the Department.”

4. Substitute the word “he” for the word “be” appearing in line 5 of sub-para. (a) of para. 7 of the Rules for Recruitment to the Indian Railway Service of Engineers published in S.R.O. No. 1778 in Part II, Section 3 of the *Gazette of India*, dated the 29th May, 1954.

[No. E54RR2-1.]

N. KAMALAKARA RAO,

Director, Establishment.

MINISTRY OF WORKS, HOUSING AND SUPPLY

New Delhi, the 4th December 1954

S.R.O. 3553.—In exercise of the powers conferred by sub-section (2) of section 3 of the Indian Boilers Act, 1923 (V of 1923), and in supersession of the notification of the Government of India in the Ministry of Works, Housing and Supply No. BL-301(1)/54, dated the 24th August 1954, the Central Government hereby declares that the provisions of the said Act shall not apply in the case of boilers and steam-pipes (not being boilers or steam-pipes in any colliery) which belong

to or are under the control of the Dehri-Rohtas Light Railway Company, Limited, for any period during which Shri R. N. Sarkar is employed as the Loco and Carriage Superintendent, Dehri-Rohtas Light Railway Company, Limited, or during which any other person employed by the Dehri-Rohtas Light Railway Company, Limited, possesses such qualifications as the Central Government may prescribe.

[No. BL-301(2)/54.]

M. R. SACHDEV, Secy.

MINISTRY OF LABOUR

New Delhi, the 2nd December 1954

S.R.O. 3554.—In pursuance of paragraph 23 of the Coal Mines Provident Fund Scheme published with the notification of the Government of India in the Ministry of Labour, No. PF.15(5)/48, dated the 11th December 1948, the Central Government hereby appoints Shri P. Chandra to officiate as the Coal Mines Provident Fund Commissioner, Dhanbad with effect from the 11th October 1954 *vice* Shri S. N. Mubayi.

[No. PF.6(18)/54.]

A. NARAYANAN, Under Secy.

New Delhi, the 3rd December 1954

S.R.O. 3555.—In exercise of the powers conferred by section 14 of the Industrial Employment (Standing Orders) Act, 1946 (XX of 1946), the Central Government hereby exempts the Letter Press and Printing Office, Survey of India, Dehra Dun, from the provisions of the said Act.

[No. LR.11(18)/54.]

ORDER

New Delhi, the 11th December 1954

S.R.O. 3556.—Whereas the management in relation to the Dalmia Jain and Company Limited and the Rohtas Quarries Mazdoor Sangh, have jointly applied to the Central Government for reference of an industrial dispute to a Tribunal in respect of the matters set forth in the said application and reproduced in the schedule hereto annexed;

And whereas the Central Government is satisfied that the said Rohtas Quarries Mazdoor Sangh represents a majority of the workmen;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7 of the said Act.

THE SCHEDULE

1. That Standing Orders immediately be framed, and Works Committee be constituted immediately.

2. (a) Yearly Bonus be paid to the staff and labourers of the Quarries on the profits of the Cement Factory.

(b) Yearly Bonus be paid to the workers on daily wage basis and labourers of the Quarries for the years 1949 to 1952 on the same basis as has been paid to the staff.

(c) That yearly Bonus be paid for six months basic wages to the staff and labourers of Murli and Kauriari quarries for the year 1952-53.

3. (a) Production Bonus be paid to the staff and labourers of the Quarries at Murli and Kauriari on the basis of the Production in the Cement Factory.

(b) Production Bonus be paid to the staff and labourers of the Quarries, on the same basis and for the same period as it has been paid in the Cement Factory from 1950.

4. (a) The Quarry workers be given the following rates of Daily Wages:—

	<i>Wages</i>	<i>D.A.</i>	<i>H.A.</i>	<i>Total</i>
(i) Trolleyman	1/8/-	1/4/-	-/4/-	3/-/-
(ii) Hammerman	1/8/-	1/4/-	-/4/-	3/-/-
(iii) Beldars, Carriers & Drillers	1/4/-	1/4/-	-/4/-	2/12/-

(iv) Mates—Monthly net salary from Rs. 55 to Rs. 80 plus a D.A. of Rs. 40 plus House Allowance of Rs. 10.

(b) Workers, such as Peon, Helper, Khalasi, Darwan, Sweeper, Trolleyman, Hammerman, Shotfirer, Waterman and Maid Servant, Driller, Lightman and Chairman who are in casual rolls be paid a minimum wage of Rs. 3 per day.

5. The Quarry labourers and workers on daily wages be given Sick Leave of 25 days on full wages and Privilege Leave of 25 days on full wages in a year and Casual Leave—10 days.

6. (a) Supply of water to Quarry Workers through pipe and taps be provided at the rate of one water tank for every 100 workers with pipe, fitted to fill the tank.

(b) Rest Sheds with water tap and latrines in the Quarries for workers at the rate of one unit for every 100 workers in separate unit for Male and Female.

(c) Creches, according to Government specification be provided for each section of every with necessary staff as specified by Government.

(d) Pucca Building with Library, Daily and Periodical papers and Magazines, Radio & Loud Speaker and Indoor and Outdoor games be provided for Quarry workers attached to the colony.

(e) Arrangements be made for free Cinema show to Quarry Workers at least twice a month.

(f) Night School be opened for Adult education of the labourers and they be provided with free books and other requisite for this purpose.

7. The grade for Staff be fixed as follows:—

- (a) 75—5—110—7—145 (Junior grade) Clerks, Tester, Q. Supervisor, Loading Supervisor, Quality Supervisor, Attendance Supervisor, Time Keeper, Motor, Truck and Compressor Driver, Compounder, Nurse, Amin, Watch and Ward Supervisor, School Master.
- (b) 100—10—150—15—225. (Senior Grade) Clerks, Tester, Q. Supervisor, Loading Supervisor, Quality Supervisor, Attendance Supervisor, Compounder, Assistant Accountant, Assistant S.K., Head Time Keeper, Cashier, Watch and Ward Inspector, Sanitary Inspector and Headmaster.
- (c) 150—20—250—25—300. Assistant Foreman, Workshop Incharge, Quarry Assistant, Labour Inspector, Overseer, Draughtsman, Head Clerk, Accountant, Store Keeper Assistant Labour (Welfare) Officer, Quality Incharge, Blasting Incharge, P.A. to Manager, Chief Cashier, Ration Incharge, Senior Mechanic, Vaidya.
- (d) 175—25—300. Assistant Quarry Manager, Labour Welfare Officer, Medical Officer, Lady Doctor, Operator of Shovel or Bulldozer or Dragline, Head Vaidya.
- (e) 325—25—525. Quarry Manager, Assistant Manager, Chief Medical Officer, Labour Officer, Building Engineer and Surveyor.
- (f) 50—5—110. Loading mate, Gangmate, Havaladar, Dressors, Power House Attendant, Assistant Fitter, Wireman, Assistant Turner, Assistant.....
- (g) 75—5—100—10—170. Turner, Fitter, Welder, Moulder, Carpenter, Mechanic, Head Lineman, Head Mistry.
- (h) 29—2—39—24—54. Helper, Khalasi, Peon, Watch and Ward Shot firer, Trolleyman, Waterman, Sweeper, Hammerman, Maid-Servant, Driller, Lightman.

8. (a) *Leaves*.—All permanent staff be allowed the following leave.

Privilege—1½ months or 36 days in a year.

Casual—20 days in a year.

Sick—1 month in a year.

(b) Special Sick leave of 45 days per year be allowed to employees suffering from Malaria in Kauriari and other places of malarious climate, as was allowed to employees working at Domarkhar and Ramdihra.

9. *Uniform*.—Uniforms be supplied to the undermentioned category of staff as specified against each:—

(a) DARWAN—Half Shirt Khaki	3 nos. in a year
Full Shirt	1 „ -do-
Half Pant „	3 „ -do-
Full Pant „	1 „ -do-
Baniaine „	4 „ -do-
Shoes	2 Pairs -do-
Stockings Woollen	1 Pair -do-
„ Cotton	1 Pair -do-
Cap Woollen	2 Nos. -do-
Umbrella	1 No. -do-
Overcoat Woollen	1 No. for three years
Superior quality Blanket Woollen	1 No. -do-
Patti Woollen	1 No. -do-
Boot Polish	1 No. for one month
(b) PEON — Coat Khaki	2 Nos. in a year
Full Pant	2 Nos. -do-
Shoes	2 Pairs -do-
Cap Khaki	2 Nos. -do-
Umbrella	1 No. -do-
Coat Woollen	1 No. for three years
Full Pant Woollen	1 No. -do-
(c) TROLLEY—Half Shirt Khaki	2 Nos. in a year
MAN—Half Pant	2 Nos. -do-
Turban Red	2 Nos. -do-
Jersey Woollen	1 No. for three years
Coat Woollen	1 No. -do-
Water Proof	1 No. -do-
(d) SWEEPERS—Half Shirt	2 Nos. in a year
for male : Half Pant	2 Nos. -do-
for female: Sari	2 Nos. -do-
Blous	2 Nos. -do-
(e) DRILLERS—Boiler Suit	2 Nos. -do-
Goggles	1 No. -do-
Mask	1 No. -do-
Soap	2 Cakes per week
Soda	1 lb. -do-
(f) CLEANERS & HELPERS—Soap	2 Cakes per week
Soda	1 lb. -do-

Outdoor workers (field workers) should be provided with rain coat every three years.

10. All the allowances admissible in accordance with the above grade in different designations be added to the net salary.

11. Supply of Stores materials be continued to the members of staff as it has been the practice since the very beginning.

12. When a staff in a lower grade officiates in the absence of another staff who is in a higher grade in his absence for five days or more such staff who officiates be paid officiating allowance calculated on the difference of salary for the number of days he so officiated.

13. (a) If a daily wages worker works in the Company continuously for a period of three months he be made permanent on the same post with all the privileges of a monthly rated employee. And all such workers who fall in the above category be confirmed and payment of difference in salary etc. be made with retrospective effect on individual merit.

(b) Such temporary staff who works continuously for a period of three months be confirmed in that post and all privileges of a permanent staff be given to him.

14. *Provident Fund*.—Provident Fund be deducted at the rate of 1 anna 6 pies per rupee on gross salary from such staff who join the fund and equal contribution be made by the employer company towards this fund.

15. (a) Hosiar Singh, Shovel Operator of Kauriari be immediately reinstated and his back dues be paid.

(b) The service of Sri Rameshwar Dubey has been made new without justification. He be considered old employee of the management and all his back claims be given.

16. Standard Pucca furnished quarter provided with water taps, electric lights, fans etc. with suitable sanitary arrangements be provided to each and every member of the staff and labourer of the Quarries.

17. *Hospital*.—(a) Pucca Buildings be constructed in each and every Branch of the Quarries, for Hospital and Indoor Patient Ward.

(b) The following staff be provided for each Hospital:—

(i) Doctors	Two
(ii) Lady Doctor	One
(iii) Vaidya	One
(iv) Compounders	Three
(v) Lady Compounders	Two
(vi) Nurses	Two
(vii) Dressers	Three
(viii) Ward Coolies	Three
(ix) Mess Cook	One
(x) Mess Servant	One

(c) The Hospital should remain open for 24 hours every day and even on Holidays.

(d) The Patient Ward should have arrangements for at least 20 Male beds and 15 Female beds equipped with such requirements as Spring Cots (Hospital beds), Bed Cushions, Pillows, Bed sheets, Blankets, Dhoties, Kurtas, Saries and Blouses etc.

(e) The Patients of Indoor Wards should be supplied fruits and nourishing diet; as would be prescribed by the Doctor.

(f) For the treatment of such staff and labourers of the Quarries as live in the colony or in their own or rented houses, or in the neighbouring villages,

arrangements be made for free visits by Company's Doctors on Company's conveyance and be given free treatment.

18. (a) In cases of injuries or sickness to staff and Quarry labourers requiring treatment outside, the Company shall bear all expenses which may have to be incurred, such as travelling expenses, doctor's fee, cost of medicines or any other Examination fee, dieting cost along with full pay or wages and other allowances for the patients and also all the expenses of one attendant with full wages.

(b) Free Medical aid be provided to the dependants of staff and Quarry Medical workers including accommodation in the Patient Ward with all facilities as would be given to staff and workers, such as free medicine, free examination and free dieting. Dependents include, father, mother, wife and children and younger brothers and sisters.

(c) In cases of Accidents and other injuries, when a patient would not be in a position to resume work for a certain period even after the completion of treatment, such member of staff of Quarry worker be paid his full wages along with all allowances for such period he would be forced to take rest and this period be also counted as in service for the purpose of Leave, Bonus etc.

(d) The Company shall bear all medical expenses, including doctor's fee, cost of medicine etc. of Quarry workers and staff and their dependents even when such expenses are incurred in their homes, during their stay there.

19. (a) *Education*.—Immediate arrangements be made for the Free Education of the children of Quarry workers and staff, making provision for free supply of Books and other requisites.

(b) Pucca Building for a High School according to Government standard be constructed in a suitable site within 6 months from the date of conclusion of this agreement.

(c) Separate arrangement for the education of girls upto Middle standard be made within 6 months from the date of this agreement.

20. Ten days festival Holidays be allowed to all Quarry workers and staff with full wages and full pay including all allowances.

21. Canteen arrangements be made for the staff and Quarry workers, where they can get refreshment at cost price.

22. All Quarry workers and staff be given gratuity at the rate of 20 days pay per year calculated on the basis of the Gross salary at the end of the service.

23. Ambulance Car be provided attached to each Hospital for serious cases.

24. Arrangements for conveyance from and to the Railway station and Residences be provided for the staff at Railway timing.

25. In matters of appointment, retrenched hands, if any, and relatives of the employees if qualified be given preference.

26. In case of vacancies in the higher grade those in the lower grade, if qualified be promoted. No new outsider should be taken for such posts.

27. In case of Quarry workers lead of 0-4-0 per day be given for a distance over 10 yds. and 0-1-0 per day as lift over 5 ft. and 0-2-0 for every second lead of 25 yds. and additional lift 0-1-0 per every 5 ft.

28. All workers whether working under Contractor or otherwise will be considered workmen of the Company with regard to Bonus, wages, maternity benefits and leave, compensation and medical aid, etc.

29. The cases of staff already submitted (a copy enclosed for ready reference as follows) for payment of difference from 1949, in pay and grade be given.

(1) *Shri H. K. Narain*

He was appointed as Asstt. Q. Manager and subsequently raised to the status of Q. Manager vide Manager's letter No. 2283, dated 1st December 1948. In that

capacity, he was transferred to Kauriari, *vide* Secy's. letter No. RQ/8068, dated 28/29th August 1949. Again when the Sasaram stood in need of a Q. Manager, he was sent back *vide* Secretary's note No. DJ/198, dated 8th March 1950. Then when Murli work started he was posted to Murli works. Thus he is entitled to the grade of Q. Manager, i.e. grade VI from 1st November 1949 in terms of the memorandum of settlement, dated 3rd April 1950 and all difference should be paid to him.

(2) *Sri Laljee Sahai*

He was raised to the status of Quarry Assistant *vide* letter of Secretary, Ref. 695, dated 24th October 1950 on probation of three months. This period passed away long ago with satisfactory service to his credit. He should have been allowed to grade of Quarry Assistant at the end of three months' time. Therefore he is entitled to grade IV from that date.

(3) *Sri Rajan Singh*

When the status of his colleagues, Sri Bilat Singh and Sri Sitaram Srivastava was being raised to the rank of Quarry Assistant, he was assigned the work of Labour Inspector as there was no need of Quarry Assistant at that time. His rank is the same as those of the Quarry Assistants and works as such at times. He should have been put in the same grade at that very time. Therefore, he is also entitled to grade IV like his colleagues. He should be given grade IV and difference.

(4) *Sri V. Shukla*

He was a Store Keeper but was called upon to carry on the work of Cashier. He has been working as such retaining the status of Store Keeper. He has since been allowed the grade of Store Keeper. He should be given the difference from the date he was entitled to get grade IV.

(5) *Sri Ram Prasad Sinha*

From the very start of his service, he is working as Store Keeper. He should have been given the grade of Store Keeper. Since he has been allowed grade IV the difference from the date he was entitled to the same should be paid to him.

(6) *Sri D. P. Verma*

He was appointed as Assistant Store Keeper and has been allowed grade III. He should be paid the difference from the date, he was entitled to the grade III.

(7) *Sri Basisth Ram*

Employees of the same qualification enjoy the designation of Civil Engineer in R.I. Ltd., Dalmianagar. Even employees without any qualification at all are given the designation of Overseer and Civil Engineer. He is a qualified man and is entitled to the designation of "Civil Engineer" and should be placed in Grade VI. A reference to the Award of Sri Shiva Pujan Rai, published in "The Bihar Gazette", dated January 18, 1950, will make this point abundantly clear. Therefore he should be given the designation of "Civil Engineer" allowed to grade VI and the difference from the date he was entitled to it should be paid to him.

(8) *Sri L. N. Gaur*

He had been working as Accountant since a long time, but he was not allowed the grade of Accountant. Subsequently he was given the designation of Asstt. Quarry Manager. He is still required to work as Accountant in the Head Office at Dalmianagar. In both the capacities, whether as Accountant or as Assistant Quarry Manager, he is entitled to Grade VI. He should therefore be given grade VI and difference be paid to him.

(9) *Sri Sudama Tewary*

He is a Power House Attendant. He is therefore entitled to the grade 29—2—39—2½—54, i.e. grade IV. He should be given the above grade and difference should be paid to him.

(10) *Sri Sukhdeo Singh*

He has been raised to the rank of Supervisor and designated as such *vide* letter KBU:10996, dated 29th October 1950. He should therefore be placed in the grade of a Supervisor and difference should be paid to him.

(11) *Sri Gouri Shankar Mullick*

He is working as Assistant Fitter but he does not get the salary of Assistant Fitter. He should be put in the grade 29—2—39—2½—54, i.e. grade IV and difference should be paid to him.

(12) *Sri Bal Keshwar Pd.*

He was promoted to the post of Head Clerk *vide* letter, RQ/229, dated 1st March 1948. He should be given the grade of Head Clerk, i.e. grade IV and difference should be paid to him.

(13) *Dr. A. K. Kundu*

He has been working as the Chief Medical Officer of the Quarries since his appointment. As such he was entitled to grade VI as per Award of Sri Shiva Punjan Rai, published in the *Bihar Gazette*, dated 16th January 1950. He should be paid the difference notwithstanding when his bar of grade V in which he was misplaced was lifted on 1st February 1951, he had become entitled to full increment which has not been paid to him. All arrears should be paid to him.

(14) *Sri Bajrang Sahay*

He has been working as Tester since his appointment, subsequently Sri S. K. Maheshwary was also appointed Tester long after the appointment of Shri Bajrang Sahay. His junior Sri S. K. Maheshwary has been put in grade III. As such Shri Bajrang Sahay also be placed in grade III and difference be paid to him.

(15) *Sri N. K. Mishra*

He was transferred to Kauriari as Medical Officer on the clear and distinct promise by the Works Manager that when he joins at Kauriari he would be given higher grade. Therefore as he is working as Medical Officer at Kauriari he is entitled to grade VI as per Award of Sri Shiva Punjan Rai published in the *Bihar Gazette*, dated 16th January 1950 and should be given grade VI from the date he joined as Medical Officer at Kauriari and difference paid to him.

(16) *Sri Alimuddin Khan*

His designation is of Quarry Assistant. As there is no Assistant Quarry Manager, he has to discharge all the duties of Assistant Quarry Manager and even officiated the Manager in his absence. He carried on his work in whatever capacity very efficiently and he should be promoted to the rank of Assistant Quarry Manager and placed in grade V.

(17) *Sri S. K. Maheshwari*

He was a Tester but was assigned the duties and responsibilities of Quarry Assistant since 1951 when work in Lalkhoia was going on. He is still working in the same capacity at Kauriari quarries. In recognition of his work he has been given the designation of Quarry Assistant on 1st February 1953 and as such becomes entitled to grade IV as of Quarry Assistant.

(18) *Sri Chhabila Singh*

He is Assistant Fitter but is getting Rs. 21 only which is the salary of a Khalasi. He knows driving also and does the work of driving car etc. efficiently. His case was recommended by the Manager also but he has not yet been in his proper grade. He should therefore be put in the grade 29—2—39—2½—54 and should be given the starting basic salary of Rs. 39.

(19) *Sri Natha Singh*

He is Shovel and Bulldozer Driver. His bonus for the year 1949-50 has not been paid as yet. He should be paid his bonus immediately.

(20) *Sri Shyambali Singh, Sri Mangleshwar Singh and Sri Basgit Ram*

No. 1 is a Mechanic and Nos. 2 and 3 are Truck Drivers. They were dismissed on wrong charges but were reinstated subsequently. Their earned leave and bonus of the predismisal period has been held up. The same should be released and bonus for that period paid to them.

(21) *Sri Moti Singh*

He is a Havildar at Kauriari but getting the salary of a Chowkidar. He should be given the grade of Havildar i.e. 29—2—39—2½—54.

(22) *Sri K. L. Sharma*

As he was evincing keen interest in the activities of the Union, he was rounded up by giving him compulsory leave of 3 months. When at the end of it he gave his joining report, the period of compulsory leave was extended by another one month. The period is long over but he was neither allowed to join nor discharged. He should not have been so harassed. However, he should be permitted to join duties as he is an efficient and honest worker and his work is being carried on with lesser efficiency. His normal increments and differences should be paid to him.

(23) *Sri Narsingh Premjee*

He is working as a Cashier. His co-worker Cashier Sri V. Shukula has been put in grade IV. As he has more work to do than his colleague, he should be put in line with his co-cashier and the difference in salary be paid to him from that date.

(24) *Sri Parichhan Choudhary*

He is Head Lineman in the Electric Department at Kauriari and controls the work of Generator there. The workers of his category at Dalimianagar are placed in grade 40—3—55—3½—82. He should be put in the above grade and given the basic salary of Rs. 55.

(25) *Sri Ambika Misir*

He is a Truck Driver at Kauriari and is in grade 40—3—55—3½—82. As his present salary is Rs. his normal annual increment should have been of Rs. 3-8-0 but some how, an increment of Rs. 2-8-0 only was given to him which has no basis whatsoever in the above grade. Their difference due to the error in the increment should be rectified and the difference paid to him.

(26) *Sri Bisun Das*

He is a Bulldozer operator on a daily wage of Rs. 5 only. The gross salary of Bulldozer Driver is Rs. 250. His work is very satisfactory and he should be given the same salary and grade as of Bulldozer Driver.

(27) *Sri Ram Sakal Singh*

He is a Truck Driver at Kauriari. He is in grade 40—3—55—3½—82. His annual increment for years 1951 and 1952 have not been given to him. He should be given his annual increments and the difference from the date of annual increment with retrospective effect.

(28) *Sri Suraj Nath Tiwary*

Although his designation is of Assistant Fitter he is doing the work of Compressor Driver since about two years. His designation should be changed to Compressor Driver and he should be put in grade 40—3—55—3½—82.

(29) *Sri Raj Kishore Pd.*

He is Dressor at Kauriari Dispensary on a daily wage of Rs. 2-4-0. He is an efficient worker and as he has put in a service of one year, he should be put in grade 30—3—50.

(30) *Sri J. N. Sahay*

He is a qualified and senior most employee working since 1942. He was entrusted to work on all sections of post such as office clerk, establishment and cashier. Now-a-days he is dealing with all the records and correspondence concerning Chief Engineer, Murlil. His case has been highly recommended by Chief Engineer for better lift in grade and pay. So he should be given at least grade IV.

(31) *Sri J. B. Sharma*

He is looking after the running and repairing work of all machines in manual section in the capacity of Foreman though his designation is Assistant F.O. In consideration to his present work he should be designated as F.O. and should be put in Grade V.

(32) *Sri Ganowri Ram*

He is light man and discharges the duty of repairing Petromax but he is being paid the salary of Khalasi or Helper. So he should be put in grade 29—2—39—24—54.

(33) *Sri Fariuddin Khan, Mechanic Man*

He has been working since January 1951. He has been given bonus for the year 1952 only and not for 1951. He should be given his bonus also for the year 1951.

(34) *Sri Atal Singh*

He is an old employee working since 1942. He is very sincere and hard worker, so he should be given lift in consideration to his efficient work and seniority.

(35) *Sri Bes Lall*

He is working as Turner from the year 1950. He is senior employee and discharges his duty very efficiently. In face of his good work and seniority his case was recommended by Chief Engineer to put in higher grade with suitable increment. So he should be put in grade 40—3—55—34—82.

(36) *Sri Sakal Din Singh*

He is an old employee working from Domerkhar and Ramdihra sides. The bonus for the years 1948-49 and 1949-50 i.e. altogether for two years and differences in Dearness Allowance of Rs. 10 for 13 months, which has not been paid to him should be paid.

(37) *Sri Deo Dhari Tewary*

He was thrown out of employment without any reason. He was allowed to work and his salary for unemployed period paid to him but this has been adjusted in his leave account which should not be. Also an annual increment of Rs. 4 which has not been given to him should be added in his salary with effect from 1st February 1953.

(38) *Sri Raj Kumar Rokhraj*

30. *Payment of Bonus.*—(a) Some members of the staff including the following who have since been paid their salaries for the period from 17th May to 4th July 1952 and as such have become entitled to bonus, have not yet been paid bonus. That should be paid to them:—

1. Sri Sheo Pujan Dubey, 2. Sri Krishna Pd., 3. Sri Ram Bachan Ram, 4. Sri Jaideo Lal Das, 5. Sri Jhalai, 6. Sri Bandoo Singh, 7. Sri Sheo Ratan Ram, 8. Sri Ram Dehin Ram, 9. Sri Kali Dhobi, 10. Sri Sobrai Ram, 11. Sri Chandra Lal, 12. Sri Indris Khan, 13. Sri Sahdeo Ram, 14. Sri Dipa Ram, 15. Sri Gopi Ram.

(b) The above noted persons have not yet been given their Annual increments since they have been paid their salaries for the period from 17th May to 4th July 1952. They are entitled to their increments which may be paid to them.

(c) The following employees who were working at Domerkhar and were re-appointed by D.J. & Co. Limited should be considered as old employees as per item No. 10 of agreement, dated 4th July 1952. In support of their cases, it may be noted that they were not paid off finally. Their leave etc. which they had earned during their tenure of service at Domerkhar has remained held up. The same should be released and put to their credit.

1. Shri Raghunath Dubey.
2. Shri Charitar Singh.
3. Shri Lal Chand Talwar.
4. Shri Bhikhari Singh.
5. Shri Jagdish Singh.
6. Shri Krishan Pd.
7. Shri Jaideo Lal Das.
8. Shri Sheopujan Dubey.

[No. LR-2(94)/54.]

P. S. EASWARAN, Under Secy.

